



Job Title: BrainPower Counselor

Schedule:

Job Type: Part Time

Pay Range: \$20,000 - \$30,000 based on experience, licensure, and hours per week

Reports To: BrainPower Coordinator

Revision Date: January 2024

POSITION SUMMARY

BrainPower is a mental health program that began at Girls Place in 2015. As a clinician, the candidate is expected to implement a variety of therapy modalities in service to a diverse client population. Successful candidates are expected to be culturally responsive and trauma sensitive while utilizing evidence-based practices.

The BrainPower counselor will collaborate and consult with the BrainPower Coordinator on social emotional learning and positive youth development groups for children in grades K-12. The BrainPower Counselor will work with individuals, families, groups, and communities to improve mental health and encourage children and their families to discuss their emotions and experiences. The candidate should be comfortable with the following clinical concerns, including, but not limited to anxiety, depression, substance abuse, bullying, anger management, family and community violence, career decision-making, relationships, LGBTQ+ issues, self-image, stress and suicide.

The BrainPower program follows a holistic and systemic approach with working with the children we serve; therefore, the counselor will also refer students to adjunct services like specialized mental health care or community resources for basic needs. They will also contribute best next steps in developing the BrainPower program and serves as an advocate to the BrainPower program in the Gainesville community.

GENERAL JOB FUNCTIONS

- Administer grant funded program
- Develop an innovative and progressive program by defining and describing components involving but not limited to goals and objectives, policies, activities, scheduling, facilities, transportation, equipment and supplies, volunteers, and instructors. Programs may be reviewed by the Executive Director, Program Director, Programs Committee, and established Advisory Committee.
- Conduct annual program evaluations to ensure that they are relevant, and have met the needs of girls and funders
- Maintain data required for grant reporting for each program; complete reports as needed
- Promote programs and recruitment of participants through coordinated public relations effort as directed by the Directors
- Engage parents quarterly through workshops
- Participate in meetings to share ideas and concerns, and work with other staff to achieve BrainPower goals and objectives
- Assist with program specific grant reporting as possible
- Develop and deliver staff development trainings as needed
- Participate in periodic performance assessment, develop individual goals, and objectives
- Take advantage of training and other professional developmental opportunities at least once quarterly
- Positively represent BrainPower in internal and external settings including agency fairs, presentations, and fundraising events
- Stay current with agency programs, services, and procedures
- Attend staff meetings, Board of Directors meetings, and trainings as needed
- Assist the BrainPower Coordinator with other duties as needed
- Follow the guidelines of the agency's board policies and personnel regulations

RESPONSIBILITIES WHEN INTERACTING WITH CHILDREN

- Model House Rules and promote a positive environment for girls
- Ensure a safe, nurturing environment for all girls

- Manage group behavior with a trauma-informed lens and resolve conflict using restorative justice techniques
- Communicate professionally and frequently with parents regarding children

MINIMUM REQUIREMENTS

- Position requires a Level II FDLE Department of Children and Families Background Screening
- Master's degree in mental health counseling, marriage and family therapy, psychology, social work, or other relevant mental health related profession
- If not a registered intern in the state of Florida for a Licensed Mental Health Counselor (LMHC), Licensed Marriage and Family Therapist (LMFT), or Licensed Clinical Social Worker (LCSW), must be (permanent) license eligible
- Have experience working with school-age children and their families (minimum 1 year)
- Ability to work in a fast-paced environment
- Be highly flexible and able to work autonomously
- Willing to participate in weekly clinical supervision with the BrainPower Coordinator
- Completed requirements for a licensed childcare facility: 12 hour Office of Early Learning training prior to employment and 40 hours of Department of Children and Families within 6 months of employment
- Certification Required: CPR & First Aid, or willingness to obtain upon hire
- Current malpractice insurance

PREFERRED QUALIFICATIONS

- Registered intern in the state of Florida for a Licensed Mental Health Counselor (LMHC), Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW)
- Training or certification in play therapy and/or trauma-focused cognitive behavioral therapy and/or solution-focused brief therapy or related evidence-based treatments
- Knowledge in verbal de-escalation and crisis interventions
- Trained in individual, family, and group therapy modalities
- Experience or strong interest in providing large classroom (~25 kids) psychoeducation instruction/intervention/activities
- Strong written and verbal communication skills
- Previous informal or formal experience as a clinical supervisor
- Strong collaborative team member
- Training and/or experience in risk assessment (i.e. suicide, child abuse, human trafficking)
- Ability to understand and apply applicable rules, regulations, policies, and procedures
- Ability to make independent decisions within set parameters

PHYSICAL CHARACTERISTICS

- Ability to sit and stand for short and/or long periods of time
- Ability to safely respond to emergency situations
- Visual and auditory ability to identify and respond to environmental and other hazards
- Ability to push, pull, lift, and carry up to 35 pounds

OTHER CHARACTERISTICS

- The employee is required to wear a uniform furnished by Girls Place in compliance with the staff manual
- Flexibility to adjust schedule may be required depending on the demands of the position and/or organizational needs
- Occasional use of a computer (i.e. reports, training, etc.)
- Occasional use of outdoor equipment (i.e. leaf blower, pressure washer, hose, etc.)

PROFESSIONAL EXPECTATIONS

The employee will present a competent and positive image of Girls Place through the professional and safe coordination of all transportation expectations. In addition, all staff are expected to meet the professional expectations as listed below:

- Work effectively with people of different backgrounds, abilities, opinions, and perceptions
- Demonstrate a strong commitment to protecting confidential information as described in the staff manual and confidentiality agreement
- Demonstrate a desire and willingness to learn in a team-oriented environment
- Demonstrate a strong work ethic by being dependable, productive, and displaying a high level of professionalism